



2020

Annual
Report

**NADIA'S
INITIATIVE**

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A LETTER FROM NADIA MURAD

This past year, justice has been at the forefront of global consciousness. I often find myself wondering, "What does justice look like? Punishment for criminal transgressions? Legal reprimand?" With each passing day, I become more and more convinced that the scope of justice cannot be contained solely in courts of law. Injustices affect our everyday lives - from the education we receive to our job opportunities, access to healthcare, and even our ability to practice our religion in peace. Justice, therefore, must be equally expansive and restorative. It must include the building of safer and more equitable communities where the most marginalized are the most supported.

In May, the Investigative Team to Promote Accountability for Crimes Committed by Da'esh/ISIL (UNITAD) presented "clear and convincing evidence that the crimes against the Yazidi people clearly constituted genocide." This acknowledgment substantiates the truths survivors have been bravely sharing for years.

The presentation of court-admissible evidence is an important milestone. Yet, evidence alone is not justice. It accomplishes little without concrete plans for legal proceedings. Prosecuting ISIS perpetrators for genocide and sexual violence is crucial to both the healing of the Yazidi community and prevention of future violence. Nadia's Initiative advocates world leaders and policymakers to pursue accountability and deliver justice according to community wishes.

Legal resolutions may be far-off, but Yazidis need not wait for restorative justice. Together, we can take immediate action to help Yazidis rebuild their homeland and reclaim their lives. We can

strengthen local security and governance, rebuild critical infrastructure, and restore access to essential public services.

Today, many Yazidis still reside in displacement camps waiting to return home to Sinjar. How long will this take? A decade? A century? Yazidis deserve support now.

Nadia's Initiative is on the ground in Sinjar implementing programs across the education, healthcare, livelihoods, water and sanitation, women's empowerment, and culture sectors. We actively seek input from the community and center the voices of survivors in our redevelopment, ensuring our projects are tailored to local needs. There is a clear correlation between community-led reconstruction and an increased rate of return. When community members participate in the process, they are empowered to sustainably manage the projects we implement for years to come.

Tangible action is urgently needed. But not just any action - we need work that sustains and empowers the community to define their version of justice. We at Nadia's Initiative are proud to support the Yazidis' vision of justice, healing, and atrocity prevention. The strength of survivors lights the way toward a brighter future.

I invite you to join us in building this future together.



NADIA MURAD

*President & Chairwoman of Nadia's Initiative
Nobel Peace Laureate
UNODC Goodwill Ambassador*

THE YAZIDI GENOCIDE



Sinjar, Iraq

The Yazidis are an ethno-religious minority native to Northern Iraq. In 2014, the so-called Islamic State (ISIS) began a genocidal campaign against Yazidis involving ethnic cleansing in the form of mass executions, forced conversions, conscription of child soldiers, and widespread sexual violence and enslavement.

6K

YAZIDI WOMEN AND
CHILDREN WERE ENSLAVED

400K

YAZIDIS WERE
DISPLACED

ONGOING NEEDS

Over the past two years, Nadia's Initiative has witnessed an increased rate of return, as we work to restore critical infrastructure in Sinjar. Improved access to schools, clean water, healthcare, and livelihood opportunities serve as a strong pull factor for displaced Yazidis. However, much work remains to ensure that every returnee has the services and resources they need to rebuild their lives.

3K

YAZIDI WOMEN
AND CHILDREN
STILL MISSING

200K

YAZIDIS STILL
DISPLACED IN
NORTHERN IRAQ

140K

YAZIDIS WHO HAVE
RETURNED TO SINJAR
ARE STRUGGLING TO
REBUILD



OUR MISSION

Rebuilding
communities
in crisis

Advocating for
survivors of
sexual violence



2020 AT A GLANCE

6M

\$5,860,504
fundraising
commitments

32

projects
funded

13 EDUCATION PROJECTS



6 HEALTHCARE PROJECTS



5 LIVELIHOODS PROJECTS



3 WASH PROJECTS



3 WOMEN'S EMPOWERMENT
PROJECTS



2 CULTURE PROJECTS



2019

11,005

direct beneficiaries

2020

140,437

direct beneficiaries

2021

150,000

projected direct beneficiaries

PROGRAMMATIC VISION

Nadia's Initiative is uniquely positioned to facilitate the re-development of Sinjar, Iraq due to its extensive knowledge and understanding of the political, cultural, and economic complexities of the region. Nadia's Initiative brings a comprehensive peace-building approach to the process of rebuilding and recognizes that reconstruction efforts must be developed locally - local solutions to local problems. This type of approach will empower survivors and re-establish a sense of community in the region. Nadia's Initiative strongly believes in making survivors, particularly women and children, an active voice in the peace-building process.

Nadia's Initiative works with the local community and a variety of implementing partners on the ground in Sinjar to design and support projects that promote the restoration of education, healthcare, livelihoods, WASH (water, sanitation, and hygiene), women's empowerment, and culture in the region.



PROGRAMMATIC STRATEGY



community
driven



survivor
centric



sustainable
development

EDUCATION



Education is a key component to rebuilding the Yazidi community and positively impacting the lives of children who have already endured tremendous trauma and instability. The majority of school buildings in Sinjar were destroyed, burned, and looted by ISIS in the summer of 2014. The absence of a stable education system is negatively impacting an entire generation. Investing in the redevelopment of school systems is life-changing for students who have not had access to education since 2014 and will stimulate economic growth in the region. Nadia's Initiative is rebuilding the education sector in Sinjar to contribute to the healing process of many survivors and lay the groundwork for a hopeful, prosperous future.

EDUCATION PROJECTS

Rehabilitation & reopening of Al Qahtaniya 3 Mixed Primary School in Tel Azeer village

- direct beneficiaries | 126
- donor partner | Government of Flanders
- implementing partner | Sunrise Organization for Civil Society Development

Rehabilitation & reopening of Rambosi Primary School in Rambosi village

- direct beneficiaries | 165
- donor partner | Government of Flanders
- implementing partner | Sanabel Future for Civil Society Development

Rehabilitation & reopening of Nisyria Primary School in Nisyria village

- direct beneficiaries | 184
- donor partner | Swedish Postcode Lottery Foundation
- implementing partner | Dorcas Aid International

Construction of Tabba Primary School in Tabba village

- direct beneficiaries | 457
- donor partner | Swedish Postcode Lottery Foundation
- implementing partner | Dorcas Aid International

Rehabilitation & reopening of Al Salam Primary School in Tel Qasab village

- direct beneficiaries | 196
- donor partner | Austrian Development Agency
- implementing partner | Dorcas Aid International

Rehabilitation & reopening of Al Taamim High School in Khanasor complex

- direct beneficiaries | 875
- donor partner | Austrian Development Agency

Rehabilitation of Al Walid Primary School for Boys in Tel Banat complex

- direct beneficiaries | 320
- donor partner | Government of Flanders
- implementing partner | Jelan Organization for Care and Rehabilitation

Rehabilitation & reopening of Al Shakow Primary School in Al Shakow village

- direct beneficiaries | 63
- donor partner | USAID
- implementing partner | Youth Bridge Organization

Furnishing Sinjar Education Department in Sinjar City

- direct beneficiaries | 16,200
- donor partner | USAID

Rehabilitation & reopening of Zorava High School in Zorava complex

- direct beneficiaries | 321
- donor partner | Austrian Development Agency

Rehabilitation of Al Hateen Primary School in Dugure complex

- direct beneficiaries | 936
- donor partner | Austrian Development Agency

Rehabilitation and reopening of Aljeera 2 Primary School in Aljeera village

- direct beneficiaries | 45
- donor partner | Government of Flanders
- implementing partner | Sunrise Organization for Civil Society Development

Construction & opening of Al Hateen Hostler Library in Dugure complex

- direct beneficiaries | 454
- donor partner | Millie's Bookshelf
- implementing partner | Sunrise Organization for Civil Society Development



Investment in healthcare lays the foundation for sustainable development. Healthcare is the necessary building block to ensure all future investments in education, women's equality, poverty alleviation, and community-driven development are successful. Through the rehabilitation of the healthcare sector in Sinjar, Nadia's Initiative seeks to provide comprehensive primary, specialized, and mental healthcare to Yazidis, many of whom have not had adequate healthcare since 2014.

Construction of new comprehensive medical facility in Sinjar

- direct beneficiaries | 150,000
- donor partner | Government of France
- implementing partner | La Chaine De L'espoir

Provision of medical equipment to Sinjar General Hospital

- direct beneficiaries | 32,000
- donor partner | USAID

Provision of PPE to hospitals and health clinics in North and South Sinjar

- direct beneficiaries | 150,000

Distribution of COVID-19 emergency medical supplies to hospitals and health clinics in North and South Sinjar

- direct beneficiaries | 100,000
- donor partner | Government of Flanders

Provision of oxygen concentrators to health clinics in North and South Sinjar

- direct beneficiaries | 100,000
- donor partner | USAID

Rehabilitation of Tel Azeer Primary Health Center's maternity ward

- direct beneficiaries | 711
- donor partner | Mercury One



LIVELIHOODS



Nadia's Initiative works to revitalize Sinjar's agriculture industry by providing comprehensive rehabilitation to farming households. Farming makes up 75% of the region's income. ISIS intentionally destroyed Yazidi farmlands, severing the Yazidis' life support. Irrigation systems were destroyed, boreholes were polluted, pipelines were disrupted, and pumps and generators were stolen and vandalized. For Yazidi farmers, this destruction represents an obstacle to their return and a threat to food security in the region. Nadia's Initiative also works to rebuild public infrastructure, including roads, electrical networks, and government buildings to improve the quality of life for residents of Sinjar.



Provision of COVID-19 emergency food baskets to vulnerable families in Sinjar

- direct beneficiaries | 72,000
- donor partner | Keep A Child Alive, Millie's Bookshelf, USAID

Restoration of electricity in South Sinjar

- direct beneficiaries | 3,054
- donor partner | Government of Flanders, USAID

Rehabilitation of Al Taakhi Park

- direct beneficiaries | 22,138
- donor partner | USAID
- implementing partner | Sunrise Organization for Civil Society Development

Removal of rubble to improve access to strategic areas

- direct beneficiaries | 29,400
- donor partner | USAID

Clean up campaign to returnee areas

- direct beneficiaries | 2,418
- donor partner | USAID
- implementing partner | Rainbow NGO for Child Protection

WASH



Nadia's Initiative works to restore water, sanitation, and hygiene (WASH) services for villages, clinics, schools, farms, and households throughout the Sinjar region. Access to clean water is a basic human right. It is a key factor enabling the redevelopment of Sinjar and a driver of return for still displaced Yazidis.

WASH PROJECTS

Restoration of WASH infrastructure in 22 villages in North and South Sinjar

- direct beneficiaries | 77,057
- donor partner | UAE Aid
- implementing partner | Dorcas Aid International

Restoration of WASH infrastructure in Hayali village

- direct beneficiaries | 216
- donor partner | Swedish Postcode Lottery Foundation
- implementing partner | Dorcas Aid International

Provision of emergency water tanks to returnees

- direct beneficiaries | 1,500
- donor partner | USAID



WOMEN'S EMPOWERMENT



Designing and developing programs for women that are survivor-centric is key to helping women rebuild their lives, provide for their families, and serve as leaders in their communities. The people of Sinjar have experienced the worst crimes against humanity, and their crisis is ongoing. Women in particular have endured tremendous suffering and should now be afforded the opportunity to gain economic independence, provide for their families, and earn a place of respect in society. Nadia's Initiative provides women with skills and sustainable support to empower them to rebuild their lives.



Rehabilitation of 438 female-headed farming households

- direct beneficiaries | 2,107
- donor partner | Deutsche Gesellschaft für Internationale Zusammenarbeit GmbH
- implementing partner | Dorcas Aid International

Household support and supplies to 130 female survivors and their families

- direct beneficiaries | 780
- donor partner | Government of Flanders
- implementing partner | Nabu Organization for Awareness

Small business training and establishment for female survivors

- direct beneficiaries | 57
- donor partner | Government of Japan
- implementing partner | IOM Iraq, Mission East



Restoring Yazidi cultural sites is critical to reversing the effects of ISIS' genocide against the community. ISIS intentionally destroyed Yazidi temples in an effort to eradicate its people and religion from Iraq. Nadia's Initiative is working to rebuild Yazidi temples throughout Sinjar and to support the design and construction of cemeteries, memorials, and museums to honor those who were lost and lay the groundwork for social cohesion and restoration.

Restoration of Sheikh Mand Temple in Gedala village

- direct beneficiaries | 343
- donor partner | ALIPH Foundation
- implementing partner | Nabu Organization for Awareness

Restoration of Sheikh Hassan Temple in Gabara village

- direct beneficiaries | 87
- donor partner | ALIPH Foundation
- implementing partner | Sanabel Future for Civil Society Development



ADVOCACY STRATEGY

Nadia's Initiative is on a mission to create a world where women are able to live peacefully, and where communities that have experienced trauma and suffering are supported and redeveloped.

Nadia's Initiative advocates globally on behalf of survivors of sexual violence and women in conflict-settings. We work to end the use of women and girls as weapons of war and to ensure survivors' voices are heard. We seek justice by fighting to hold perpetrators accountable for their crimes and enabling survivors to heal and rebuild their lives.



ADVOCACY MILESTONES

UN Security Council Resolution 2379

Nadia Murad and the Nadia's Initiative team were instrumental in drafting and passing of UN Security Council Resolution 2379. The resolution called for the creation of an Investigative Team, headed by a Special Adviser, to support domestic efforts to hold ISIL (Da'esh) accountable by collecting, preserving, and storing evidence in Iraq of acts that may amount to war crimes, crimes against humanity, and genocide committed by ISIL. Nadia's Initiative works with UNITAD to expedite the process of mass graves exhumation and evidence collection in Iraq.

UN Security Council Resolution 2467

Nadia's Initiative worked with the German Mission to the UN to help draft and pass UN Security Council Resolution 2467 in April 2019. The resolution expands the UN's commitments to end sexual violence in conflict and emphasizes a survivor-centric approach to justice and accountability.

Murad Code

Nadia's Initiative is working with the Institute for International Criminal Investigations (IICI) and the Preventing Sexual Violence in Conflict Initiative (PSVI) of the UK government to establish the Murad Code, named after Nadia Murad. The Code is a global consultative initiative aimed at building and supporting a community of better practice for, with, and concerning survivors of conflict-related sexual violence. Its key objective is to respect and support survivors' rights, ensuring work with survivors to investigate, document, and record their experiences is safer, more ethical, and more effective in upholding their human rights.

Sinjar Agreement

In October 2020, the governments of Iraq and the Kurdistan Region reached an agreement to settle disputes over Sinjar District and establish robust security and civil administrations in the region. Political gridlock continues to block implementation of the agreement, delaying the reconstruction of Sinjar and preventing Yazidi survivors from returning to their homeland. Nadia Murad has worked for many years with the Iraqi governments, United States, and international organizations to improve Sinjar's local governance and security. Nadia's Initiative continues to advocate for meaningful implementation and international monitoring of this agreement.

De-Mining of Sinjar

In 2014, ISIS deployed improvised explosive devices and landmines on an industrial scale in Iraq. ISIS targeted vast areas of agricultural lands around villages, as well as key infrastructure. Explosives were placed in peoples' homes, schools, and medical facilities. Nadia's Initiative works with the Mine's Advisory Group (MAG) to de-mine more than 2.6 million square meters of land in Sinjar, Iraq.

OUR BOARD

Chairwoman

NADIA MURAD

Vice Chairman

KERRY PROPPER

Director

GREGOIRE THERY

Director

ELIZABETH BOHART



OUR TEAM

Founder & President

NADIA MURAD

Executive Director

ABID SHAMDEEN

Director of Programs & Partnerships

OLIVIA WELLS

Head of Finance & Operations

ALISON ANDERSON

Communications Manager, USA

EMILY GOLDSTEIN

Personal Assistant to the President

AMY DEPOY

Projects Manager, Iraq

FAISAL GHANEM

Communications Manager, Iraq

FARIS MISHKO

Communications Coordinator, Iraq

SALAH HASSAN QASSIM

Community Outreach Coordinator, Iraq

YASSER EZDEN SALIH

Projects Coordinator, Iraq

NAWAF HASSAN SADOO

Protection Manager, Iraq

HAMEED MOUSA HAMI

Case Manager, Iraq

SUHA KHUDAIDA KHALAF

Case Manager & Interpreter, Iraq

NISHTIMAN KHALAF AWSMAN



PROGRAMS AND ADVOCACY PARTNERS

Nadia's Initiative works with a variety of implementing partners – from local, Sinjar-based NGOs to the United Nations. We select our partners based on knowledge of the local communities we serve and capacity to implement with the highest quality standards.

ALLIANCE AGAINST GENOCIDE

COALITION FOR JUST REPARATIONS

DORCAS AID INTERNATIONAL

HUNGARIAN INTERCHURCH AID

IOM IRAQ

JELAN ORGANIZATION FOR CARE & REHABILITATION

LA CHAÎNE DE L'ESPOIR

MINES ADVISORY GROUP

MISSION EAST

NABU ORGANIZATION FOR AWARENESS

RAINBOW NGO FOR CHILD PROTECTION

SANABEL FUTURE FOR CIVIL SOCIETY DEVELOPMENT

SUNRISE ORGANIZATION FOR CIVIL SOCIETY DEVELOPMENT

UNOPS

YOUTH BRIDGE ORGANIZATION



IN GRATITUDE

DONOR PARTNERS

Nadia's Initiative is supported by a wide range of donor partners – from governments to foundations to corporations to individuals. It is thanks to these donors that we are able to continue doing our vital work.

ALI FAMILY CHARITABLE FUND

ALIPH FOUNDATION

ANTELOPE FOUNDATION

ARTHUR G SHULTZER JR.

AUSTRIAN DEVELOPMENT AGENCY

DANNY WEN

DEUTSCHE GESELLSCHAFT FÜR
INTERNATIONALE ZUSAMMENARBEIT
GMBH

DJSP ENTERPRISES

DUKE UNIVERSITY

GARRY A NICHOLSON

GEP WORLDWIDE

GLOBAL SURVIVORS FUND

GOVERNMENT OF BELGIUM

GOVERNMENT OF FLANDERS

GOVERNMENT OF REPUBLIC OF CHINA
(TAIWAN)

I-B GOOD WORKS, LLC

JONAS GROSSMAN

KEEP A CHILD ALIVE

KERRY PROPPER

KIM SWEENEY

MATS PAGIL

MERCURY ONE

MILLIE'S BOOKSHELF

MORTON H MEYERSON FAMILY FOUNDATION

SAVOR BEAUTY

SHAH FAMILY GIVING FUND

STAND SPEAK RISE UP!

STEVEN URBACH

SWEDISH POSTCODE LOTTERY FOUNDATION

UAE AID

USAID

VITAL VOICES

2020 EXPENDITURES

\$4,211,658

Total

\$3,793,632

Programs

\$177,568

Fundraising

\$151,758

Advocacy &
Communications

\$88,700

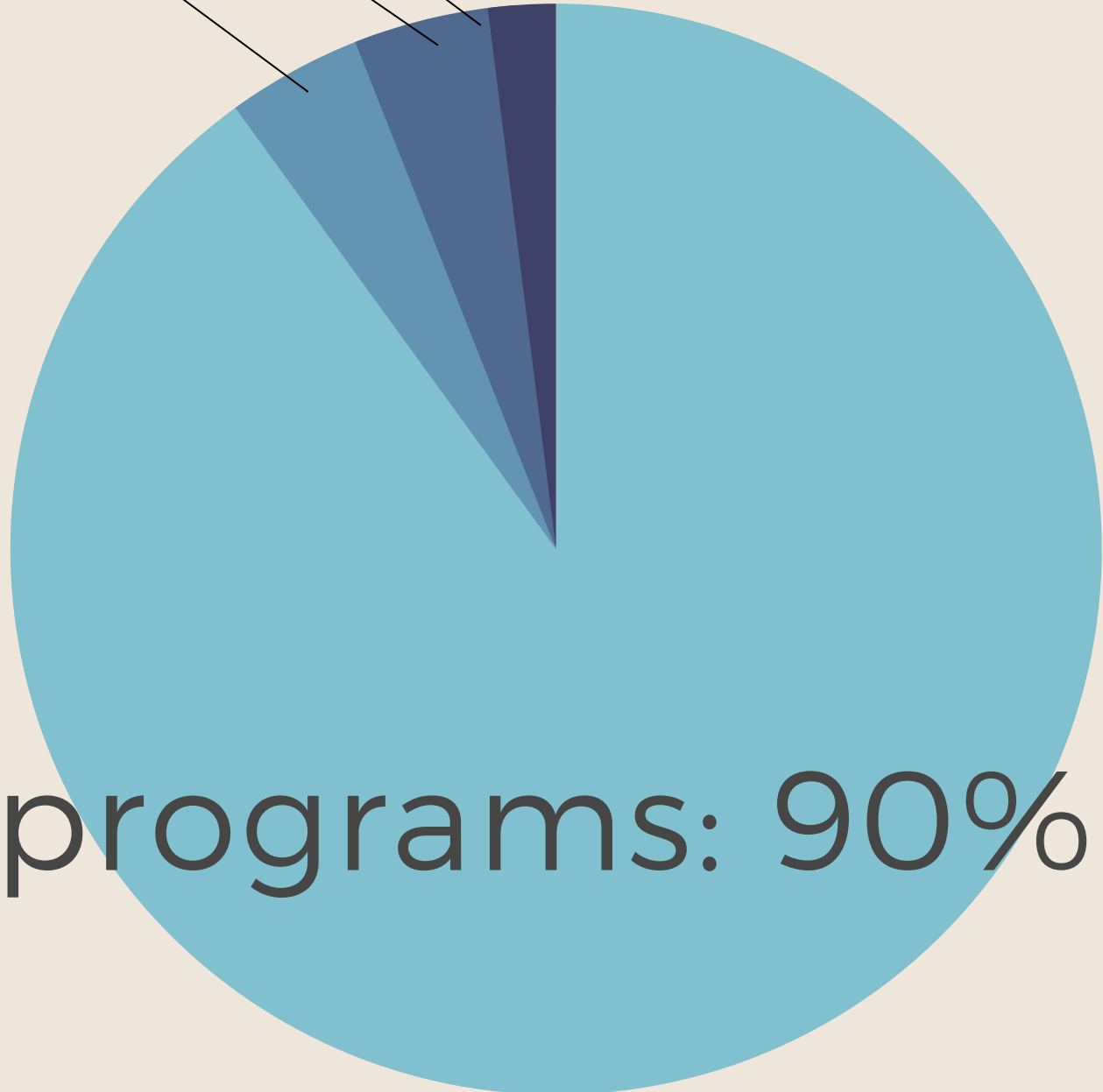
Administration

ALLOCATION OF EXPENSES

advocacy & communications: 4%

fundraising: 4%

administration: 2%



programs: 90%

LOOKING FORWARD

In 2021, Nadia's Initiative plans to continue expanding programming across sectors in Sinjar. We will work to ensure the sustainability of all past, present, and future projects by empowering beneficiaries with the information, resources, and autonomy to lead the restoration of their homeland.

On the international stage, Nadia's Initiative will provide a platform for survivors to share their visions for a more just and peaceful world. We will continue to advocate world leaders to deliver on their promises for justice and accountability for the Yazidi Genocide, as well as prevention of sexual violence in conflict.



**Help us leave a better, safer,
and just world to future
generations.**

NADIA MURAD

PO Box 9449, Washington, DC, 20016

info@nadiasinitiative.org